



October 28, 2011

As you know, **Engineering Director Eric Gardner** will be leaving us (today is his last official day) to take a position with a private firm. We greatly appreciate Eric's contributions and service to the City of Franklin over the past six years. Thank you, Eric! Over the couple weeks we have posted internally the opportunity to serve as Interim Director of Engineering. We have interviewed candidates recently. From this process and after a great deal of thought and consideration, we will be making the following organizational changes:

- **Paul Holzen** will serve as **Interim Director of Engineering**.
- **The Engineering Department** will be expanded to include the two engineers (Tom Ingram and Dan Allen) that currently work in Planning and Sustainability. This shift will bring all of our engineering services "under one roof" and will expand the reach of the department beyond city projects and into the development process. I believe this change will be a positive development opportunity for our staff, allowing them to work across a wider variety of projects. We will also continue our work to improve the effectiveness of our overall development process.
- With this expansion of the department's services, I have also asked **Dan Allen to serve as Interim Assistant Director of Engineering**. This is a position that exists in the organization but has been unfilled for a number of years. This will tap Dan's expertise in working with private development and provide an opportunity for further leadership development within the organization. Both Dan and Paul's positions will remain unfilled while they serve in these interim positions. From a budgetary standpoint, we will still be down one budgeted position during this interim time period due to Eric's departure.

As I have done with all of the senior position vacancies in the organization, we will conduct a broad state and national search to fill the permanent position of Director of Engineering. As with the other situations, this is not an indication that I do not feel we have the talent in-house to fill the position. It is my believe that we need to look broadly as well as consider internal candidates to insure we have the right "match" for the City long term. Given the timing of this process, I would expect the process to take approximately six months to complete. The timing with the upcoming holidays likely adds some time to our process. This timeframe also will allow us to truly test this revised structure of our engineering staff and learn from it as I make the permanent appointment. Paul, Dan, and our entire

Engineering staff are talented and very capable. I look forward to seeing this team successfully meet the challenges and opportunities ahead of us.

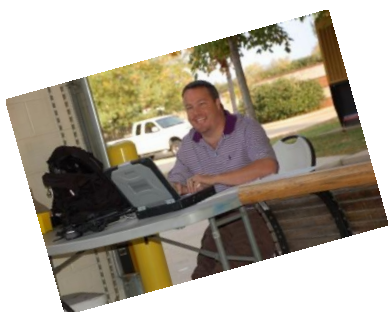
Our public safety team members often have the opportunity to save a life, here's a couple stories from the Franklin Fire Department. Franklin Firefighter-Paramedic Brandy Demastus and EMT Greg Tucker saved the life of a woman who was choking at a Main Street restaurant last Saturday. The manager was very complimentary of their actions. He said it was very scary and that the cook had tried the Heimlich maneuver without success prior to their arrival. He also said the restaurant was packed, and he saw people start kneeling and praying and the family become very emotional while the events unfolded. He said, "She went unconscious as the female paramedic walked in and saved her life." Brandy was able to remove the obstruction along with Greg's assistance and revive the woman. **Congratulations on a job well done!**

On another recent occasion, **Franklin Firefighter-Paramedic Chad Hollingsworth** helped to save the life of a man who suffered a cardiac arrest at a Vanderbilt football game, while working at his second job as part of Vanderbilt's LifeFlight Event Medicine team. Here is a link to the story:

<https://app.e2ma.net/app/view:CampaignPublic/id:9197.10849715232/rid:c3f126f6a5f570c18ae2a52372807fa8>

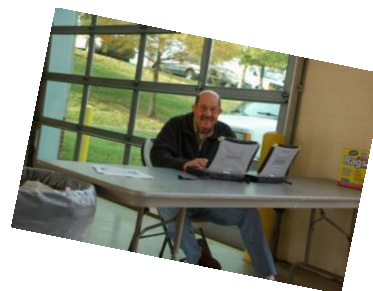
Nate Ridley, Solid Waste Department, Todd King, Street Department, and Becky Caldwell all completed **SWANA (Solid Waste Association of North America)** certification courses in Nashville, during the annual conference, which was held in August. We all sat for certification exams and we all passed; it takes 4-6 weeks to receive results after the exam.

- Nate Ridley is now a SWANA certified Collection Systems Manager
- Todd King is now SWANA certified as a Compost Facility Manager
- Becky Caldwell is now a SWANA certified HHW/CESQG (Household Hazardous Waste/Conditional Exempt Small Quantity Generators) Manager



Sheriff's Department, and the Brentwood Fire and Police Departments. Tom reprogrammed the department's MDTs (Mobile Data Terminals), which transmit dispatch information directly to the computers in the apparatus, by updating the connection information.

This week **Brandi Johnson, Mike Proctor, and Tom Voss from our MIT Department** worked to update the **Fire Department's** equipment. Brandi and Mike began reprogramming the portable and mobile radios (about 90 radios altogether). The updates will allow firefighters to communicate directly with other city departments, as well as outside agencies they often respond to calls with, including Life Flight, Williamson Medical Center EMS, Williamson County



The Parks Department would like to take the opportunity to express how excited about a much needed project the **Street Department** completed last week. The job has been three years in the making. The Street Department constructed sidewalks on Culberson Avenue from Shawnee and connected into the existing trail system at Jim Warren Park. **Joe York** worked closely with **Alderman Martin** to accomplish this request and went above and beyond to make sure the sidewalk from both directions on Culberson connected to the existing trail system to provide a safe route for walkers, joggers, park users and children walking to school. It is worth mentioning that **Billy Joe Morton** recommended and pushed to connect exiting sidewalks to the trail system within the park when he saw the need. He truly showed leadership and initiative. Attached is an aerial showing the area where new sidewalks and connections were made.

Tom Ingram in Planning and Sustainability Division is the winner for the Mayor's spot next week. Jonathan Langley of Planning and Sustainability nominated **Tom**. He said, *"I'd like to nominate Tom Ingram in the Planning and Sustainability Department for assisting a couple of residents that came to the department this afternoon with questions about the location of the city limit boundaries. Tom took the time to show the residents a city map delineating the boundaries and answered all of their questions"* **Tom will begin parking in the Mayor's spot on Monday, October 31. We are getting short on nominations! If you have you seen someone doing a good job? Nominate them at agoodjob@franklintn.gov .**

Employees are invited to participate in the City's first **5k Cross Country Fun Run and K-9 Expo at The Park at Harlinsdale Farm at 239 Franklin Road across from the Factory, Saturday, November 12**. The 5k includes a 5k run and dog dash, and a 3k walk and K-9 cruise. Pre-registration will take place Friday, November 11th from 7:00 a.m.-5:30 p.m. at The Park at Harlinsdale Farm. Registration is \$20.00 per person with or without dog; \$15.00 for kids 12 and under; or \$50.00 for family or organization groups (up to four). Walkers with or without their K-9 cruisers will pay a \$10.00 registration fee. All dogs must be kept on leash. There will be a \$5.00 fee if you register the day of the event. All proceeds will go to **United Way**. Registration forms and course maps are available at <http://www.franklintn.gov/index.aspx?page=141>



The Employee **Halloween Party** is on **Monday, October 31st** from **2 p.m. to 4 p.m.** in the **City Hall Board Room**. Please bring your kids so they can trick or treat through each department! Employees are welcome to participate in a Halloween costume contest and the competition is hot this year...lots of secrets being held and some great ideas being generated by you all. Prizes will be awarded for best individual costume and best group costume. Please go to Inside the City for details and guidelines.

Attention COF Moms & Dads and those who want to get rid of GENTLY USED clothing of any size, children and adults. (Shoes and accessories too) A committee has met about the COF Clothing swap and has decided to do the event **November 4th in the City Hall**

Training Room from 11-1pm. Please bring your GENTLY USED clothes and toys and place them on the tables according to size that morning before 11am. If you bring 10 items, you will be allowed to take 10 items and so on with a maximum of 20. We'll then have a free-for-all at 2pm for whatever is left over and who-ever wants to come. If anything is left after that, we will take it to a local charity. Remember this is a clothing swap, there are no guarantees if you bring 10 items you will find 10 items to your liking. Please email Milissa.reierson@franklintn.gov with the sizes you are bringing and we will let employees know what will be available before November 4. Please do not bring stained clothing.

Thank you for all you do, enjoy your weekend and don't forget to visit **Pumpkinfest** this weekend.

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